JOINTLINE
Safely Marking
The Way Ahead
jointline.co.uk

QUALITY, SAFETY, HEALTH & ENVIRONMENTAL POLICY

Our principles

The safety, health, and welfare of all our people, the quality of our work systems and protection of the environment are part of our core values. We are totally committed to providing a safe and healthy working environment for our employees and those affected during work delivery including the reduction and ultimately elimination, of the number of deaths and serious injuries in road traffic crashes that we can influence.
Additionally, we seek to ensure that the environment is not adversely affected by our activities.

Our Goals

We aim to achieve:

- a zero-harm business that additionally cares for the wellbeing of all its people and the environment.
- working practices that provide a "right first time" approach that exceed customer expectations.
- collaborative ways of working with our clients and supply chain to bring cost reduction and value engineering solutions.

We will achieve our goals through the setting and monitoring of objectives and targets. We commit to ensuring that sufficient resources are made available to achieve these and will empower our management team to make these the first priority of every business decision.

Through partnership, integrity, and empowerment, we will expect every employee to challenge unsafe acts and poor behaviour, including deficiencies in our systems and procedures, and support us in identifying opportunities for continual improvement. We aim to embed joint responsibility and accountability throughout our workforce.

We aspire to operate an industry leading business by promoting the highest standards and best practice in everything that we do. We will ensure compliance with all UK health, safety, and environmental legislation, confirming our commitment by retaining certification to FORS, National Highways Sector Scheme 7, ISO9001, ISO14001, ISO45001, ISO39001, ISO44001 (where applicable) and PAS 2080.

Our commitment

We will prioritise the achievement of our goals throughout our operations, by:

- establishing and maintaining effective integrated systems and procedures for the management of safety, health, quality, and protection of the environment in the workplace, as well as effective road risk management. We will ensure that all our equipment, plant and premises are safe and do not adversely affect the safety and health of our employees, others, or the environment.

- establishing a net zero carbon strategy through effective identification of all significant environmental aspects and impacts arising from our activities.

- the facilitation of consultation processes, encouraging a positive two-way communication with all our people and those who may be affected by our activities.

- embedding collaborative ways of working within our management systems in line with ISO44001 and PAS 2080 to achieve the best quality finished product in a cost effective and safe time frame with no negative impact on the environment.

- ensuring that all our employees, sub-consultants, contract companies and their employees are competent and reliable to undertake their tasks, considering training, knowledge, skills, experience, and attitude.

- striving to identify and eliminate workplace hazards and the reduction of risks from any residual hazard or environmental impact, including the provision of information and instruction. Managers will lead their teams and shape individuals towards achieving a zero-harm, defect free working culture.

- Continual development through innovation and ongoing improvement of safety, health, environmental sustainability and quality.

Our directors and management team will lead by example and build partnerships, ensuring the establishment and continual improvement of a trusted, positive culture, ensuring adequate resource in time, money, instruction, training, and supervision, establishing roles and defining them for commitment, accountability and responsibility.

Authorised by: Gary Massey
Position: Managing Director
Review date: 16/07/25
Next review by: 16/07/26
Issue: 22